

No. EDN-HE (21) A (03) 20/2020-Sexual Harassment
Directorate of Higher Education
Himachal Pradesh

Dated: Shimla-171001 the

December, 2023

12 DEC 2023

To

1. All the Principals of Government /Pvt. /Skt. Colleges /GCTE Dharamshala / SCERT Solan Himachal Pradesh.
2. All the Deputy Directors of Higher Education, Himachal Pradesh

Subject:-

Civil Appeal No. 2482 of 2014 : Aureliano Vs. State of Goa and others in the Supreme Court of India regarding the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013.

Please find enclosed herewith a copy of letter No. WCD-H(F)-28/2023-Court-17447-17564 dated 14th November, 2023 received from the Director Women and Child Development, Himachal Pradesh, Shimla-1 on the subject cited above.

In this context, you are therefore, directed to go through the contents of the aforesaid letter and also issue necessary directions to all the establishments working under your control to constitute the Committees (ICCs/LCS/ICs), as mandated by the POSH Act 2013. Further, you are directed that necessary information regarding the constitution and composition, details of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available /updated on the website of the concerned organizations and take steps to familiarize the members of the committee with their duties, regularly conduct orientation programmes, workshop, seminars and awareness programmes to upskill members of ICCs/LCs/ICs etc under intimation to this Directorate with in stipulated period.

Director of Higher Education
Himachal Pradesh, Shimla-1

Endst.No. Even dated Shimla-171001 the
Copy for information and necessary action to:-

December, 2023

1. The Director, Women and Child Development, Himachal Pradesh, Shimla-01 w.r.t his/her letter referred above.
2. The Superintendent Establishment-01, Branch, Directorate of Higher Education, Shimla-1.
3. The Technical Officer (Computer/IT Cell), Directorate of Higher Education, Himachal Pradesh upload the same on Departmental web site.
4. Guard file.

Director of Higher Education
Himachal Pradesh, Shimla-1

Endst No EDN- HMR (E-111) Women- Sexual Harassment / 22910 Dated 15.12.2023
O/o DHE Hamirpur Distt Hamirpur HP
Copy forwarded to all the Principals/ HMs/ GSSS/ GHSs Distt Hamirpur HP
with the direction to implement the necessary direction/ instructions
contained in above letter strictly and send action taken report to
this office by 22.12.2023 positively.
2) The DHE (HP) Shimla for information please

Deputy Director of Hr. Education,
Hamirpur, Distt. Hamirpur (H.P.)

No: WCD-H(F)-28/2023-Court. -17447-17564
 Directorate of Women and Child Development,
 Himachal Pradesh, Shimla-1.

DHE	156301
29 NOV 2023	
Branch	Inquiry

To

1. All the Head of the Departments
2. All the Managing Director of Boards and Corporations
3. All the Vice Chancellors of Universities
4. All the Deputy Commissioners, Himachal Pradesh
5. The Member Secretary,
 HP State Legal Services Authority,
 Block No. 22, S.D.A. Complex, Kasumpti,
 Shimla-1.

Dated:

14/11/23

Subject:

Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others in the
 Supreme Court of India. regarding- the Sexual Harassment of Women at
 Workplace (Prevention, Prohibition and Redressal) Act, 2013

Madam/ Sir,

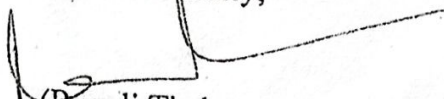
Kindly refer to this office letter of even no. 13-6-2023 dated vide which
 directives in the CIVIL APPEAL NO. 2482 of 2014 of the Hon'ble Supreme court of India were
 conveyed.

Now the Ministry of Home Affairs, Govt of India has conveyed self-explanatory
 Judgement dated 12.05.2023, of Hon'ble Supreme Court of India, passed in Civil Appeal No. 2482 of
 2014: Aureliano Vs. State of Goa and others regarding effective implementation of The Sexual
 Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act,
 2013).

It has been informed that the Hon'ble Supreme Court of India has passed
 direction to undertake time bound exercise to verify that all concerned Departments, Govt.
 Organisations, authorities, PSUS, Institutions, bodies, etc. have constituted the committees
 (ICCS/LCS/ICs) as mandated by the POSH Act, 2013 and that these Committees are strictly in terms
 of the provisions of the PoSH Act 2013. Further, it has been directed that the necessary information
 regarding the constitution and composition, details of the designated person(s), the procedure
 prescribed for submitting an online complaint, as also the relevant rules, regulations and internal
 policies are made readily available/updated on the website of the concerned organisations.
 Further, it has been directed to take effective steps to familiarize and upskill the members of these
 committees the provisions of POSH Act, 2013 and their duties and matter of inquiry ought to be
 conducted on receipt of a complaint (copy of the letter enclosed).

It is therefore, requested that the directions of the Hon'ble Supreme Court of
 India may kindly be implemented immediately and action taken thereof may be conveyed to this office
 through e-mail : wcd-hp@nic.in on priority.

Yours faithfully,


 (Rupali Thakur)

Director,

Women and Child Development,
 Himachal Pradesh.

Dated

14/11/23

Endst. No. Even

17565

Copy to

The Secretary (SJ&E) to the Government of H.P. for information please

F. No. 24013/324/2023-SC/ST-W
भारत सरकार/ Government of India
गृह मंत्रालय/Ministry of Home Affairs
महिला सुरक्षा प्रभाग /Women Safety Division

O/c the Chief Secretary
Dy. No. 5596435
Dated: 12/09/23
14/09/23

2nd Floor, MDC National Stadium.
नई दिल्ली /New Delhi- 110001.
दिनांक /Dated: 14th September, 2023

सेवा में/To

Chief Secretaries
All State Governments/UT Administrations
(As per list attached)

विषय/Sub: Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others in
the Supreme Court of India.-regarding

महोदय/Sir,

I am directed to enclose herewith self-explanatory Judgement dated 12.05.2023, of Hon'ble Supreme Court of India, passed in Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others regarding effective implementation of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act, 2013).

2. The Hon'ble Supreme Court of India has passed direction to undertake timebound exercise to verify that all concerned Ministries, Departments, Govt. Organisations, authorities, PSUs, Institutions, bodies, etc. have constituted the committees (ICCs/LCs/ICs) as mandated by the PoSH Act, 2013 and that these Committees are strictly in terms of the provisions of the PoSH Act, 2013. Further, it has been directed that necessary information regarding the constitution and composition, details of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available/updated on the website of the concerned organisations. Further, it has been directed to take effective steps to familiarize and upskill the members of these committees about the provisions of PoSH Act, 2013 and their duties and matter of inquiry ought to be conducted on receipt of a complaint.

3. Accordingly, it is requested that necessary action may please be taken for compliance of the order of Hon'ble court.

भवदीय /Yours faithfully,

अनुलग्नक/Encl.: As above.

(लक्ष्मी कान्त हालदार/Lakshmi Kanta Halder)

उप सचिव /Deputy Secretary to the Government of India

दूरभाष सं./Tele No. 23075293; E-mail/ ईमेल: lakshmikanta.halder@gov.in

MOST URGENT
COURT MATTER

No: WCD-H(F)-28/2023-Court. - 17447-17564
Directorate of Women and Child Development,
Himachal Pradesh, Shimla-1.

DHE	156301
29 NOV 2023	
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1. All the Head of the Departments
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5. The Member Secretary,

HP State Legal Services Authority,
Block No. 22, S.D.A. Complex, Kasumpti,
Shimla-1.

Dated: 14/11/23

Subject:

Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others in the Supreme Court of India. regarding- the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Madam/ Sir,

Kindly refer to this office letter of even no. 13-6-2023 dated vide which directives in the CIVIL APPEAL NO. 2482 of 2014 of the Hon'ble Supreme court of India were conveyed.

Now the Ministry of Home Affairs, Govt of India has conveyed self-explanatory Judgement dated 12.05.2023, of Hon'ble Supreme Court of India, passed in Civil Appeal No. 2482 of 2014: Aureliano Vs. State of Goa and others regarding effective implementation of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act, 2013).

It has been informed that the Hon'ble Supreme Court of India has passed direction to undertake time bound exercise to verify that all concerned Departments, Govt. Organisations, authorities, PSUS, Institutions, bodies, etc. have constituted the committees (ICCS/LCS/ICs) as mandated by the POSH Act, 2013 and that these Committees are strictly in terms of the provisions of the PoSH Act 2013. Further, it has been directed that the necessary information regarding the constitution and composition, details of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available/updated on the website of the concerned organisations. Further, it has been directed to take effective steps to familiarize and upskill the members of these committees the provisions of POSH Act, 2013 and their duties and matter of inquiry ought to be conducted on receipt of a complaint(copy of the letter enclosed).

It is therefore, requested that the directions of the Hon'ble Supreme Court of India may kindly be implemented immediately and action taken thereof may be conveyed to this office through e-mail : wcd-hp@nic.in on priority.

Yours faithfully,

(Rupali Thakur)

Director,

Women and Child Development,
Himachal Pradesh.

Dated 14.11.23 Shimla-1.

Endst. No. Even 17565